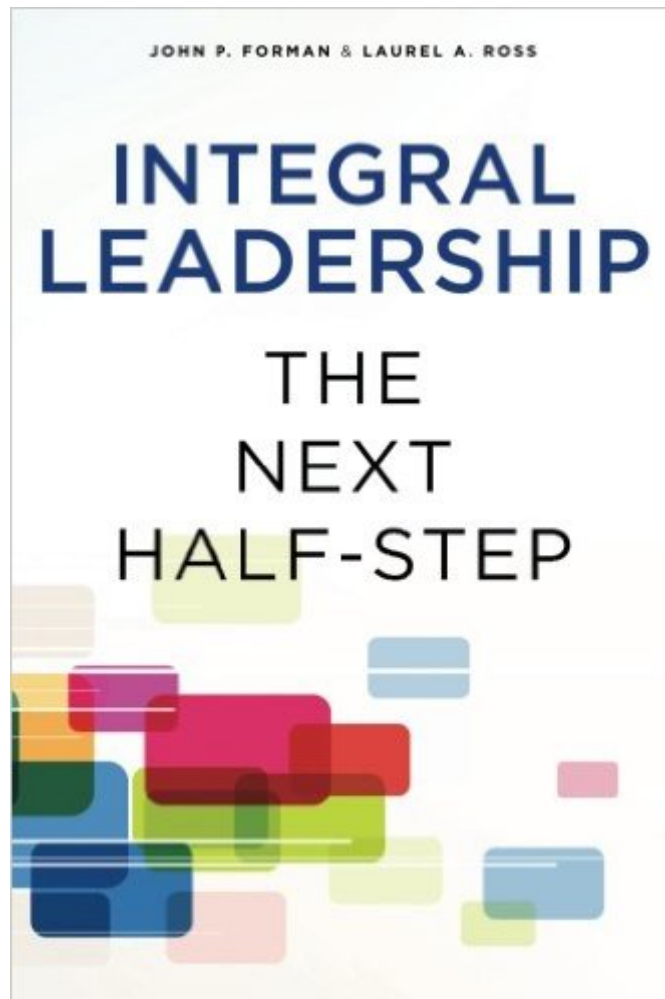


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# Integral Leadership: The Next Half-Step (SUNY Series In Integral Theory)



## Synopsis

This groundbreaking book offers leaders a way to determine what theories, models, and tools best meet the needs of their organizations. Authors and organizational consultants John P. Forman and Laurel A. Ross know leaders are awash in advice, often coming from well-thumbed bestsellers. But how do you match promising theories to real people and circumstances? Using the insights of Integral Theory, particularly Ken Wilber's AQAL framework, the authors provide a simple yet elegant outline that appreciates and engages a wide range of leadership theories and techniques. Four major leadership styles emerge: the Impulsive, Diplomatic, Achiever, and Pluralistic approaches. The authors describe the presuppositions, characteristics, advantages, and disadvantages of each using a variety of real-life examples of individual leaders and organizations. Forman and Ross propose an emerging Integral perspective and suggest integral modes of performance management, change management, and teamwork. Ultimately, the Integral perspective gives leaders the insight and flexibility to use a range of resources to meet organizational needs in a rapidly changing world.

## Book Information

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## Customer Reviews

I knew a book by John Forman would be intelligent, and I knew it would be useful to those who had a grounding in Integral Theory and Methodology. I wasn't prepared for how well it introduced IT&M to the leader who wasn't familiar with it. So much writing about leadership simply rehashes what has

been said before. This book offers a fundamentally different perspective--actually several of them--along with practical guidance. Excellent for people already in leadership roles, for those who are developing leaders, and for cultivating leadership throughout an organization.

It's difficult writing a book on leadership that doesn't come across like a self-help manual for "positive change" and lauding capitalistic winner-take-all. More difficult still is making a complicated philosophical theory like Wilber's relevant and practical. The success of both here is quite extraordinary. There is not only a systematic means of appraising one's own leadership style tendencies, but also in how to note where others are in their thinking and then how to meet them there with an eye towards expansion. Rather than declaring one way better than another, socio-cultural considerations are brought in and a contextualism employed that makes knowing all the ways people behave important. Leadership is not just about managing, it's about inspiring people to become all they can be, with always recognizing where they are. This book goes a long way to helping people figure out how to do just that.

Informative book that compliments other primary resources in the field

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